



## **Counselor in Training (CIT's) Information**

Camp CenterStage Counselors-In-Training (CIT's) are senior campers (16 and 17 years old) who are ready to take a leadership role at Camp CenterStage. CIT's play an extremely important role in the leadership and mentoring of campers, and in helping to develop the entire camp experience.

Some of these responsibilities include: assisting Counselors with cabin projects, checking in with campers throughout the day, and participating in activities and talent shows. CIT's are also responsible for designing and running two of the camp's evening activities.

Part of our **Counselor-In-Training (CIT) Program** provides CIT's an opportunity to shadow our trained camp Counselors and learn more about being a Counselor themselves, while gaining a new perspective on camp. Although CIT's are still officially "campers", they receive a discounted registration tuition, have increased responsibilities, while also enjoying all the fun of being a camper!

In addition, as a CIT, you are eligible to enroll in CCS's MasterClasses, which are workshops focused on specific skills for the older (ages 13 and over) and more experienced campers. You will also participate in daily CIT meetings, which give you opportunities to develop your leadership and artistic skills.

As a CIT, you receive a 50% tuition discount, two CCS t-shirts (a staff shirt and a white camper shirt), and a DVD of the camp experience.

### **What To Do Next**

- Counselors-In-Training applicants must have turned 16 by September 30 following the camp session you're applying for.
- Complete the "CIT Application" and return to the address shown on the application no later than April 15, 2011.
- Give copies of the Confidential Reference Questionnaire to two (2) people who have known you for a minimum of one (1) year. Those to whom you give the questionnaire may also be on your reference list on your application. Maine State Law requires that all applicants have written references. Some suggestions for people to fill out the questionnaire are: teacher, coach, director, music teacher, pastor, family friend, employer, etc. Please have references completed and returned no later than April 29, 2011.

### **If You Are Accepted as a CIT**

If accepted, we will contact you via phone. If you accept the position, you will also be required to:

- Attend a "Day of Training" on Tuesday, August 16th
- Register online as a camper

# Camp CenterStage CIT Application

All persons applying to be a Counselor in Training for the 2011 summer must complete this form.

Please type or print clearly

Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_

Permanent Address: \_\_\_\_\_  
Street & number City State Zip

Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Your E-mail: (print clearly!) \_\_\_\_\_

Parent E-mail: (print clearly!) \_\_\_\_\_

List dates you are not available 8/16/2011 (training) – 8/28/2011 (please be specific):

\_\_\_\_\_ How old will you be during camp? \_\_\_\_\_

Circle any of the following certifications you have (*must be current during the camp session*):

**Lifeguard**                      **CPR**                      **First Aid**

**Past Work History:** Provide a record of all employment – paid and volunteer. Use a separate sheet if necessary.

Dates	Employer/Supervisor	Address & Phone	Nature of Work	Reason for Leaving

**References:** Give names and addresses of three persons (not including relatives) having knowledge of your character, experience, work habits and ability.

\_\_\_\_\_  
*Name Address Phone*

\_\_\_\_\_  
*Name Address Phone*

\_\_\_\_\_  
*Name Address Phone*

Please list any classes or training you've had that would benefit you as a CIT at Camp CenterStage:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Camp Workshop and Program Skills**

In the following list, rank yourself from 1 – 5 (1 = no skills, 3 = basic knowledge, and 5 = mastery skills).

**DRAMA**

- improvisation
- theater games
- character analysis
- script analysis
- acting techniques
- Shakespeare
- monologue development
- clowning / physical comedy

**MUSIC**

- singing
- percussion
- musical theater
- reading music
- song writing
- a capella singing
- playing an instrument
- What instrument(s) do you play?

**DANCE**

- tap
- jazz
- ballet
- hip-hop
- ballroom
- stage movement

**STAGECRAFT**

- stage management
- make-up
- costume design
- set design
- lighting design
- painting

**FINE ARTS / CRAFTSMANSHIP**

- puppetry
- painting
- photography
- drawing
- jewelry making
- batik & tie dying
- ceramics

**CAMPCRAFT**

- hiking
- problem solving / ropes course
- wilderness / forestry
- astronomy

**WATERFRONT ACTIVITIES**

- canoeing / kayaking
- diving
- sailing
- swimming

**FITNESS / SPORTS**

- archery
- basketball
- yoga
- soccer
- tennis
- volleyball

**MISC.**

- creative writing
- film making / editing
- meditation
- journaling
- journalism / reporting
- magic
- clowning

Do you have a valid driver's license?     Yes     No    State: \_\_\_\_\_

Would you be bringing a car to camp?     Yes     No

**Please answer the following questions:**

*(You may use a separate piece of paper)*

Our motto at Camp CenterStage is "Achieving Excellence Through the Arts". With that in mind: what contributions do you think you can make at Camp CenterStage?

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Why does Camp CenterStage seem appropriate for you this summer? And what do you expect to gain from your Camp CenterStage experience?

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Describe a theatrical or camp experience that has influenced your life:

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What are your biggest concerns about being a CIT at Camp CenterStage?

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How did you hear about Camp CenterStage?

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\* We strongly suggest making a copy of this document before mailing.

## Reference Questionnaire

**Camp CenterStage**

**Confidential**

\_\_\_\_\_ has applied to work with children as a summer camp Counselor In Training (CIT) at Camp CenterStage, a 12-day performing arts and leadership camp. This person has given your name as a reference who could evaluate his/her past performance as well as potential for a camp leadership position. Please give careful consideration to the ratings below. In checking off the items below, please remember that it will be the **truly exceptional** person who will rank **high in all** categories.

### **OBJECTIVE RATING**

Under each general heading, check the phrase that most accurately describes the applicant's habitual behavior with regard to that specific trait:

**1. How well is the applicant able to direct and influence others?**

- Incapable of leading others
- Usually follows the lead of others
- Normally successful in directing others
- Very successful in leading others
- Exceptional leader, inspires others

**2. How well does the individual work with associates or peers?**

- Cooperates grudgingly
- Gives limited cooperation; neglects common good for own interests
- Cooperates with others toward accomplishment of common goals
- Cooperates willingly and actively regardless of self-benefit
- Exceptionally successful in working with others and inspiring confidence

**3. How well does this person react to suggestions or criticism?**

- Takes criticism as a personal insult
- Resents suggestions
- Listens to suggestions, but may act without considering advice
- Follows suggestions willingly
- Asks for critiques and suggestions and uses them

**4. How responsible is the applicant?**

- Irresponsible
- With constant supervision will do satisfactory work
- Usually needs detailed instructions to complete a task
- Carries out routine activity on own responsibly
- Exceptionally able to accomplish work without close supervision

**5. How well does individual put his/her principles and convictions into action?**

- Fails to carry out convictions under adverse circumstances
- Acts according to convictions under normal circumstances
- Carries out principles and convictions boldly, even in the face of obstacles

**6. How well does this person apply energy and persistence in following a job through?**

- Needs much prodding to complete work
- Rather indifferent, may not finish jobs
- Completes assigned tasks on own accord; work is satisfactory
- Industrious, energetic, dependable, takes pride in work
- Unusual perseverance; does more than expected

**7. How well does applicant carry him/herself**

- Introverted
- Quiet
- Speaks when spoken to
- Initiates conversation; makes eye contact; well spoken
- Exceptionally social; great to be and have around

**PLEASE TURN OVER TO COMPLETE QUESTIONAIRRE →**

**NARRATIVE** Please briefly state specific instances in which you have observed the applicant's behavior as it applies to any of these items. If you have no knowledge, please indicate so. Please use additional paper for any other comments that you think may be useful to us.

- A) How long have you known the applicant and in what capacity?
  
- B) Would you be willing to have your children under the supervision of the individual for a 2-week period? If not, why?
  
- C) Do you feel this individual makes good, safe decisions when working with children?
  
- D) Describe the types of people with whom the individual associates:
  
- E) Can he/she be relied upon? Does this person weaken in the absence of authority?
  
- F) Would you describe this person as more introverted or extroverted?
  
- G) Have you seen the applicant in a leadership role with others? If yes, describe:
  
- H) Do you know if the applicant serves in any community service or leadership role at school, church, in community or other area?
  
- I) To what extent does the applicant use alcohol and/or drugs?
  
- J) To your knowledge, does the applicant have any proclivity toward child or sexual abuse?

YOUR NAME: \_\_\_\_\_ PHONE #: \_\_\_\_\_

**THANK YOU VERY MUCH FOR YOUR RESPONSE. PLEASE RETURN TO:**  
**Camp CenterStage**  
**P.O. Box 1134**  
**Portsmouth, NH 03802**

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